



# Timberline Ranch

22351 – 144<sup>th</sup> Avenue, Maple Ridge, British Columbia, Canada V4R 2P8  
Phone: 604-463-9278 Fax: 604-463-4346 www.timberlineranch.com

## 2015 Staff & Volunteer Application

### Personal Information

Name: \_\_\_\_\_ Address: \_\_\_\_\_

City: \_\_\_\_\_ Postal Code: \_\_\_\_\_ Prov: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_ T-Shirt Size: \_\_\_\_\_

Gender (circle): M / F E-Mail: \_\_\_\_\_ Facebook Name: \_\_\_\_\_

Position(s) applying for:

- Volunteer:** Number of weeks you would like to work in the summer: \_\_\_\_\_ Number of weekends: \_\_\_\_\_
- Leaders in Training Program** (\$209 + GST = **\$219.45** – returned if not accepted)
- Summer Advanced Leadership Training** (TBA)
- Seasonal:** Area(s) and season(s) interested in (circle): Kitchen Barn Program Maint. / Spring Fall
- Summer SWAT Team** – position most interested in (if any): \_\_\_\_\_

Home Church: \_\_\_\_\_ Denomination: \_\_\_\_\_

City: \_\_\_\_\_ Pastor's Name: \_\_\_\_\_ Years Attended: \_\_\_\_\_

What is your current involvement at this Church? \_\_\_\_\_

### Education

Level	Institution	Prov.	Years	Grad Date	Degree/Major
High School					
Post Secondary					
Other					

Please list any other qualifications here (e.g. First Aid/CPR, Foodsafe, etc):

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### References (Pastor and two others not related to you, preferably employers)

Pastor: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

\* Give each one a *Staff Reference Form* and have them mail or fax it directly to Timberline Ranch.

\* Pastor may be a Youth Pastor or a Teacher at a Christian School.

## **Related Experience and Training**

Name of Camp/VBS: \_\_\_\_\_ # of years as camper: \_\_\_\_\_ Years on Staff: \_\_\_\_\_

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## **Other Employment**

1. Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Duration: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

2. Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Duration: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Other relevant experience (e.g. missions, children's church volunteer, babysitting, etc.):  
\_\_\_\_\_  
\_\_\_\_\_

### **Please circle the appropriate answers:**

Are you legally eligible to work in Canada? Yes No

If applying for LIT, will you be 16 years of age or older by December 31, 2015? Yes No

If applying as Volunteer, will you be 17 years of age or older by December 31, 2015? Yes No

Have you ever been convicted of a criminal offence? Yes No

Do you have any pending criminal charges or convictions that would preclude you from working with children? Yes No

**\*Please Note:** Prior to final acceptance, a Criminal Record Search will be required.

## **Personal Questions**

\* Please answer *fully* on a separate sheet and attach.

1. Why do you want to work at a summer camp, and why Timberline Ranch specifically?
2. In a brief paragraph, please explain how, when, and why you became a Christian (be specific).
3. What is your relationship with God like today, and how does it affect the way you live?
4. What are your current devotional habits, including Bible study, prayer, and so on?
5. What are a few things you would consider most important for a new believer to understand?
6. Explain how you would be an asset to Timberline Ranch Camp. Be sure to include personality traits, experience, skills and anything else you think is relevant.
7. What are your career or future plans at this point in your life?
8. If applying for a paid position, why are you specifically interested in the position you are applying for?

**I have read and will abide by the standards for Timberline Ranch staff. I have read and I agree with Timberline Ranch's statement of faith. I understand that anyone who violates these standards or demonstrates poor service is subject to dismissal.**

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Thank you for taking the time to fill out this application. All information will be kept confidential.*

## Our Mission

“The purpose of Timberline Ranch is to offer Christian hope and wholeness to young people and families, through as safe and fun camping environment.”

## Our Motto

“Bringing Hope, Building Lives”

(i.e. Evangelism & Discipleship)

## Staff Standards at Timberline

Because we seek to please God in all that we do and set an example of godliness, the following standards are required of all staff. By applying to work at Timberline Ranch:

1. I agree to maintain a positive attitude about and toward Timberline Ranch, its leadership, and my co-workers, avoiding gossip and anything else that could cause dissension or disunity.
2. I agree to use clean and appropriate language, free of profanity, and to avoid careless or inappropriate talk about questionable topics (e.g. alcohol, partying, sexuality, and so on).
3. I agree to demonstrate respect, kindness, gentleness, and forgiveness to all, directly approaching and talking to anyone I have difficulties with.
4. I agree to maintain a lifestyle that is free of drugs (*including* tobacco and alcohol), free of pornography, and free of television, movies, and music that are dishonoring to God.
5. I agree to be punctual, positive, responsible, and hard-working, seeking to demonstrate excellence in all of my work.
6. I agree to show respect for all of God’s creation, including people (of all ages, races, abilities, and differences), the environment, and animals.
7. I agree to maintain high standards of personal presentation, including cleanliness, good personal hygiene, modest apparel, and neatness.
8. I agree to work hard to avoid even the appearance of evil, including ever being alone with just one camper, inappropriate displays of affection to co-workers, and/or attending places or events that may cause others to stumble.
9. I agree to spend personal time daily in God’s Word and in prayer.

\*\*\* By signing below, I am indicating that I agree to live by the above standards while working at Timberline (which includes time away from the Ranch when on staff or while volunteering during the summer):

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Timberline Ranch Statement of Faith

All those who participate in the ministry of Timberline must demonstrate agreement with the statement of faith. As believers in the Lord Jesus Christ, we affirm the following as a summary of what we believe to be essential truths about God and His works:

**The Bible** - We believe the Bible to be the complete Word of God; that the sixty-six books, as originally written, comprising the Old and New Testaments were verbally inspired by the Spirit of God and were entirely free from error; and that the Bible is the final authority in all matters of faith and practice.

**God** - We believe in one God, creator of all, holy, sovereign, eternal, existing in three equal Persons: the Father, the Son, and the Holy Spirit.

**Jesus Christ** - We believe in the absolute and essential deity and humanity of Jesus Christ, in His eternal existence with the Father in pre-incarnate glory, in His virgin birth, sinless life, substitutionary death, bodily resurrection, triumphant ascension, mediatorial ministry, and personal return.

**The Holy Spirit** - We believe in the absolute and essential deity and personality of the Holy Spirit. He convicts of sin and judgment, leads in truth and righteousness, enables faith, regenerates, sanctifies, illuminates, and comforts those who put their faith in Jesus Christ.

**Satan** - Satan (also called the Devil) exists as an evil, personal, spirit-being who opposes the work of God in the world. Although created as a good, angelic being, he originated rebellion against God and continues to use his real, but limited power, along with other fallen angels (demons), to oppose all that would serve the glory of God and the good of humanity.

**Humanity** - We believe that people were divinely created in the image of God for a relationship with Him, that they sinned, becoming guilty before God, thereby incurring physical and spiritual death for themselves and for each person born thereafter, resulting in total depravity.

**Salvation** - We believe that salvation is by the sovereign grace of God; that by the appointment of the Father, Christ voluntarily suffered a vicarious, atoning, and propitiatory death; that justification is by faith alone in the all-sufficient sacrifice and resurrection of the Lord Jesus Christ; and that those whom God has called to be His own shall be divinely preserved and finally perfected in the image of the Lord.

**Future Things** - We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal, joyful communion with God of the redeemed; and in the eternal separation from God of all who have rejected Him.

**The Church** - We believe that the church is the community of believers, locally and globally, called out from the world, separated unto the Lord Jesus, and gathered for the ministry of the Word, the mutual edification of its members, the mission of the gospel, and the observance of the ordinances, under the Lordship of Christ. We believe that there are only two ordinances for the church regularly observed in the New Testament, which are baptism and the Lord's Supper. We believe in the entire separation of church and state, in religious liberty, and that every person has the right to practice and share his or her beliefs.

\*\*\* By signing below, I am indicating that I agree with the above statement of faith (at least to the degree that I understand it):

Signature: \_\_\_\_\_ Date: \_\_\_\_\_